

Charleston Dorchester Mental Health Center


HUMAN RESOURCE MANAGEMENT AND DIVERSITY

Policy:

It is the policy of the Charleston Dorchester Mental Health Center to ensure competent care to our consumers.

Procedures:

1. Efforts will be made to recruit and retain persons reflecting the cultural diversity of our community in order to meet its needs. This shall be done by monitoring the Board/staff ratios as compared to those of persons to reflect community diversity.
2. The center will support educational and continued professional development of staff by providing training directly on site or by providing staff with the opportunity to receive training through programs offered in the community.
3. The center will provide recognition of the contributions of staff and volunteers of Center and will measure staff satisfaction to assess their needs and will take the necessary actions to meet these.



Deborah S. Blalock
Executive Director



Date