

Charleston/Dorchester Community Mental Health Center


Policy Regarding Employees Requesting Psychiatric Services at This Mental Health Center

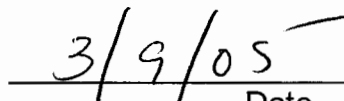
Center employees in need of mental health services or otherwise who have personal problems which can adversely affect the employee's job performance may be referred to community providers pursuant to SCDMH Employee Assistance Program Directive 727 - 89 (see <http://dmhhome/directives/727-89.htm>)

Therefore it is the policy of this Center that this Center not serve as the mental health provider to Center employees. All permanent employees have health insurance with psychiatric benefits that allow them to purchase services in the private sector. Further, the dual roles of *employee* and *patient* present a number of conflicting issues including confidentiality and supervisory concerns.

The Center has reciprocal agreements with nearby Mental Health Centers (e.g. Berkeley County Mental Health Center) to provide psychiatric services to each other's employees. Such agreements do not obviate the employee's responsibility for the fees required of those other Centers.

Any exceptions to the above stated policy must be authorized by the Center Director in writing.


Deborah S. DiNovo, M.Ed., LPCS
Executive Director


Date
(Revision of Policy dated 3/8/05)